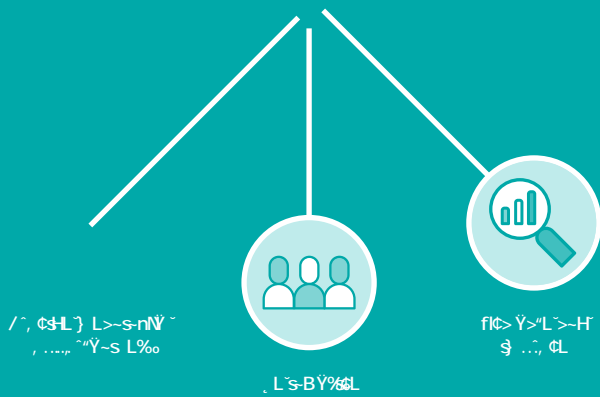


"~%δLϣ, Ÿ~n~.L, ..L~
N ~"pLs~AL%σ~Lα"~%b...



/, cδL} L>-s-nŸ~
, ...~"Ÿ-s L%o

L's-BŸ%δL

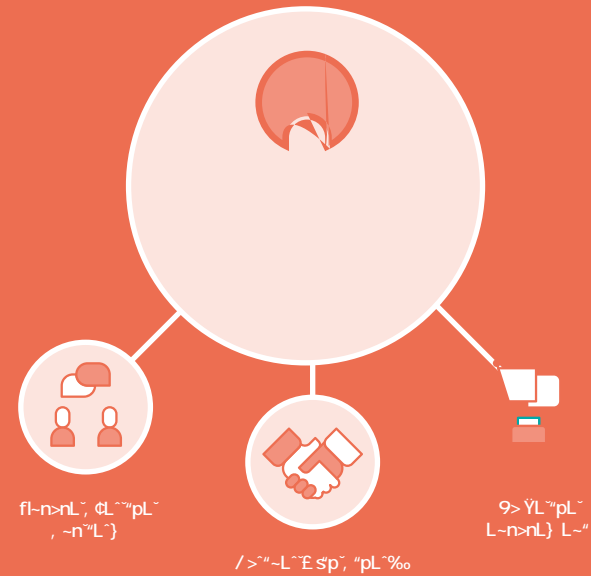
f(c> Ÿ>"L>-H
ğ ... δL



ŸsHL%σ~ > %s%o
>-HLα...s~"pLs"
L Lc>-BL

/L.>Lϣ, Ÿ~n~.L, ..LŸ~
>...δB> , ~L, BL%δ%o

~ , >A, ^>"LŸŸ ~"~%δBL%o



f(-n>nL; δL~"pL~
, -n~L)

/>"-L~E sp; "pL%o

9>ŸL~"pL~
L-n>nL) L~"

1 / ^, CstL } L>~s-nV ~ ,, ^"Y~S L%o

Give young people a taste of the working world:

} L>~s-nV B>~LL^%oHYB> , ~
>B Cs L%o~H1L^..L^~BL%oN"pL~
£, ^y...>BL>%%, YB>~ sHL> ¥
%o^ -n~s~...:§ >^¥

Be clear and transparent: f1%oA s%o

BL>~>§ %o~H1L>~s-n, Y"B } L%o
N^> ~>B Cs L%o~H1L^>~%o^L~"
... , BL%o%N^N^¥, Y~n..L, ..L~
%o, , %o%LBS> %o, , %o~HB, LnL%o
", >BBL%o~>....¥N^L^..L^~BL%oN
"pL£, ^y...>BL

Make experiences of work

meaningful: / Y^s-n1L^..L^~BL%oN
"pL£, ^y...>BL, QL^¥, Y~n..L, ..L~
"pL,, ^"Y~s¥", } LL">~>~nL, N
..L, ..L p>CL1L^L~%oL^£, £>¥
s~"L>B , ~>~H~LBL^L^LLHA>By, ~
>..sBL, NE, ^y

Prepare in advance: f s-H, Y"£ p, ~

¥, Y ^AL~n>ns-n£ s p>pL>H, N
HL sL^s-n>~>B Cs¥, ^AL^M^~>s, ~
s- 5 L, NE, ^y

2 L's-BY%oL

3 f1C>Y>"L~>~H§ .., CL

ing people: 3Y...
HLCL, ...L%

3Y...
L, ...L", Y-HL%~H>~H
>~nL, N>...B>, ~>~H
FL001.0%L p ~001.001.L ~"

/^, C3HL's-N } >, ~>A, Y"
, ..., ^Y~s L%~¥, Y~, ^n>~\$%, ~
>~H, ^s-HY%~¥>~H's-y", ~pL~, B>
>A, Y^} >^yL"

H, QL~, ..."
H~Lj LB", ~"pL
%ho > %s %

ance and

L>BpL
L%~H
c> Y>

7 fl~n>nL, dL~"pL
, ~n "L}

8 />^"~L~E Sp, "pL^%o

9 9>ŸL~"pL
L~n>nL} L~"